

APPENDIX E – Family Mediation User Fee Schedule

- A) The following schedule sets out the maximum hourly fee that can be charged to a client for off-site family mediation services.

Gross Yearly Income	Client + no Dependants*	Client + 1 Dependants	Client + 2 Dependants	Client + 3 Dependants	Client + 4 or more Dependants
Under \$15,999	\$5.00/hr	\$5.00/hr	\$5.00/hr	\$5.00/hr	\$5.00/hr
\$15,000 to \$19,999	\$10.00/hr	\$5.00/hr	\$5.00/hr	\$5.00/hr	\$5.00/hr
\$20,000 - \$24,999	\$20.00/hr	\$10.00/hr	\$5.00/hr	\$5.00/hr	\$5.00/hr
\$25,000 – \$29,999	\$30.00/hr	\$20.00/hr	\$10.00/hr	\$5.00/hr	\$5.00/hr
\$30,000 – \$34,999	\$46.00/hr	\$35.00/hr	\$23.00/hr	\$13.00/hr	\$6.00/hr
\$35,000 – \$39,999	\$59.00/hr	\$46.00/hr	\$35.00/hr	\$23.00/hr	\$13.00/hr
\$40,000 – \$44,999	\$69.00/hr	\$59.00/hr	\$46.00/hr	\$35.00/hr	\$23.00/hr
\$45,000 – \$49,999	\$82.00/hr	\$69.00/hr	\$59.00/hr	\$46.00/hr	\$35.00/hr
\$50,000 – \$54,999	\$92.00/hr	\$82.00/hr	\$69.00/hr	\$59.00/hr	\$46.00/hr
\$55,000 – \$59,999	\$105.00/hr	\$92.00/hr	\$82.00/hr	\$69.00/hr	\$59.00/hr
\$60,000 – \$64,999		\$105.00/hr	\$92.00/hr	\$82.00/hr	\$69.00/hr
\$65,000 – \$69,999			\$105.00/hr	\$92.00/hr	\$82.00/hr
\$70,000 – \$74,999				\$105.00/hr	\$92.00/hr
\$75,000 – \$79,999		Fee to be negotiated			\$105.00/hr
\$80,000 – \$89,999					
\$90,000 +					

- B) The fees set out in paragraph A are payable in advance and apply to each party for each hour of mediation.

- C) In determining the fees payable pursuant to paragraph A:

- (i) “each party” refers to the parties directly involved in the mediation;
- (ii) “gross yearly income” is defined to include all payments of any kind received by or on behalf of the party, the spouse and any dependent children. This includes but is not limited to income from:

- employment, including salaries, wages, commissions and bonuses;
- social assistance, Canada Pension, Old Age Pension, other pensions and disability benefits;
- workplace safety insurance benefits;
- rental income;
- spousal support received;
- investment income or income from annuities and income funds; and,
- income from a business; and,

(iii) “Dependents” refers to any children supported or partially supported by that party and any other person for whom the party is financially responsible. Children supported or partially supported by both parents may be counted as dependants by both parents.

(iv) The fees set out in paragraph A do not include the Harmonized Sales Tax (HST). User fees are subject to HST.

D) No fees may be charged for mediation intake services.